

# Exhibit D

**From:** Akeel Mithani <amithani@vyera.com>  
**Sent:** Tuesday, February 25, 2020 10:46 PM  
**To:** kevin.mulready@googlemail.com; William Rueckert <wdrueckert@oystergrupllc.com>; Jordan Walker <jordan.walker@gmail.com>  
**Subject:** FW: 2019 Self Review  
**Attach:** 2020-02-24 2019 Self-Review and Feedback Form ALP.docx; 2020-02-24 State of the Enterprise.docx

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Hello all, Averill sent this to as part of his self review since Jordan and I are on the comp committee. We would value rest of the board member's two cents also in determining his annual cash bonus.

Akeel

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**From:** Averill L. Powers <apowers@vyera.com>  
**Sent:** Monday, February 24, 2020 6:58 PM  
**To:** Akeel Mithani <amithani@vyera.com>; Jordan Walker <jordan.walker@gmail.com>  
**Subject:** RE: 2019 Self Review

Please see attached filled in Self-Review & Feedback Form. I am also including a short synopsis of the state of the enterprise and our trajectory as I see it which should give you more details to chew upon in one place although none of it should be new to you. I was not thrilled by the latest HQ Bonus pool 2019 spread sheet that you distributed, Akeel, specifically my projected bonus. Please consider the situation in which I was asked to take on my role, what has happened since (both positively as well as the negative things that are completely beyond my control, e.g., personal threats while being grilled by FTC commissioners and staff and calls from Kevin on behalf of Martin threatening my tenure as a Director). The reputational and other risks associated with this job have only gone up. I am not wavering in my commitment, but I do expect to be properly taken care of.

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**From:** Akeel Mithani <amithani@vyera.com>  
**Sent:** Thursday, January 30, 2020 11:36 AM  
**To:** Averill L. Powers <apowers@vyera.com>  
**Cc:** Jordan Walker <jordan.walker@gmail.com>  
**Subject:** 2019 Self Review

Hi – it would greatly appreciated from Jordan and I if you would fill out the attached form, I think there have been many small wins this year would be great to have them laid out for us.

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